

**Union Avenue Christian Church (Disciples of Christ)
Regular Board Meeting
UACC Chapel
June 3, 2018**

Call to Order/ Opening

President Laurie Kampman called the meeting to order June 3, 2018 at 12:20 pm and opened the meeting with a prayer.

Attendees

Laurie Kampman, Board President	P	Cynthia Briggs, Outreach and Service Chair	P
Bob Settle, Board Vice President	P	Frank Proctor, Faith Formation Chair	P
Robert Reed, Finance and Stewardship	A	Jane Koch, Investment Chair	A
Kathy Davis, Board Secretary	P	Doug Rademaker, Worship Chair	P
Neil McNeill, Plant and Property Chair	P	Tammie Benzinger, President of the Congregation	A
AGUA: Carla Duncan / Jennifer Darnell / Karen Tye	P	Michael Riggs, <i>ex officio</i>	P
Observers/Guests: none			

Verification of Quorum/ Approval of Minutes

The quorum was satisfied. Minutes from the April 15, 2018 Regular Meeting were available. A motion was made by Neil McNeill to accept the minutes of the last meeting with a correction to a typographical error for the All-Church picnic on June 10, 2018. A voice vote was taken and **the minutes were approved as corrected.**

Ministry Team Reports

Faith Formation: no new report. Frank noted that childcare and Sunday School teachers for the Summer are secured into early September.

Outreach and Service: no new report

Plant and Property: written report from Neil McNeill

Worship: written report from Doug Rademaker

Investments: written report from Jane Koch

AGUA: written report from Carla Duncan

Financial Reports

Review of Current Financial Documents

In the absence of Robert Reed, Laurie presented Key Financial Indicators, Balance Sheet, and YTD Summary records through April 2018.

Senior Minister's Report: written report from Michael Riggs, Senior Minister

"Ethical Guidelines for Congregational Conduct"

Copies of the mentioned Christian Church (DoC) document were available. Michael stated this material and study guide would be presented among the topics during the July/August adult Sunday School to also include UACC Mission, Vision, and Values.

Childcare Plan

Michael has secured a firm, "Seeking Sitters", to provide a trained and vetted childcare worker for Sunday mornings. Deanna Davis began today. Paid staff and members of the congregation will assist her on an as needed basis. A permanent worker will begin in the Fall.

Upcoming Events/ Announcements

June 10, 2018: Service Sunday during worship will make banners for the PrideFest event.
All-Church picnic is Sunday from 1-4:00 pm, hosted by the Benzinger family.

June 24, 2018: 2nd day of PrideFest StL weekend. An abbreviated worship service will to allow members time to attend and/or march in the parade.

July 1, 2018: New Members of the Official Board begin their tenure for 2018-2019. Michael thanked the outgoing Board Members and plans to celebrate the out-going and in-coming church leadership with a Blessing during the morning worship.

Old Business

On-going items from the Communications Advisory Committee Report

Laurie reviewed the CAC's final report and has followed up on outstanding needs.

Thomas Stockdale Fund

Michael discussed the fund to honor Thomas Stockdale that started last year. It was approved for him to give the congregation a reminder and promote donations to the Fund.

New Business

UACC New Signage

Neil McNeill and the Plant and Property Team were **approved by a voice vote** to purchase new signage for the side of the building at a very competitive cost of \$1100.00. Laurie presented a small printed visual of the 6' x 42" design format. It will be a metallic sign secured to the building and will additionally include logos of NBA, UACC Mission Inn, West End Players Guild and the UAO.

Welcome and Discipleship (formerly Evangelism) Ministry Team

Laurie proposed a new *Welcome and Discipleship Ministry Team* to begin in July. Frank Proctor agreed to be the Team Leader and presented an early draft of proposed responsibilities. **A voice vote was taken to approve** the addition of this Team.

Ratification of New Ministry Team Chairs

Laurie announced the Members of the Official Board for 2018-2019 as follows and the Board gave a voice vote approval:

Stewardship and Finance: Randy Palmer

Outreach and Service: Doug Rademaker and Deborah Stinson

Investments: Jane Koch

Faith Formation: Michelle Mueller (children) and Co-Chair TBA (adults)

Worship: Bob Settle

Plant and Property: Neil McNeill

Welcome and Discipleship: Frank Proctor

AGUA Co-chairs: Carla Duncan, Jennifer Darnell, and Karen Tye

Next Meeting and Adjournment

Rev. Riggs closed the meeting with prayer. The meeting adjourned at 1:14 pm. The incoming President of the Board will determine the next Board Meeting date.

Submitted by
Kathy Davis
Board Secretary

UACC Faith Formation Ministry Team Report

UACC Board Meeting, Sept. 16, 2018

The 2018-2019 Faith Formation Ministry Team includes: Michelle Mueller and Richard Jones (co-chairs); Lyndsay Hornsby, Crystal Kroeger, Annette Llewellyn, Kem Mahaffey, Cheryl McNeill and Carolyn Smith.

Children's Faith Formation:

Sunday School Hour: In consultation with Rev. Michael Riggs, we have purchased and will be using new curricula for children's Sunday School classes this school year: *Holy Moly* for elementary (currently second- and third-graders); *Re:form* for our older youth (fifth- through eighth-graders). The first half of the year in both curricula focus on the Old Testament; second semester-ish will focus on the New Testament.

We have had one teachers' meeting so far (Sept. 2) with more planned later this fall. Michelle M. will be the consistent lead teacher for the elementary class with the hopes of having a rotation of assistant teachers to help. A rotation of teachers and assistants for the youth class also is in place. Sunday School teachers who are part of the youth rotation are: Betsy Benzinger, Matt Mahaffey, Cheryl McNeill and Simran Singh.

Currently, each group will be taught separately, but in a common area in the second-floor hallway (divided by book shelves) since we do not have two adult teachers per class to meet youth protection guidelines. By sharing a common space, there will be at least 2 adults present to meet these guidelines.

We greatly appreciate all who helped with sprucing up the second floor on Aug. 26 and Sept. 2. During these two Sundays, we cleaned and organized the children's classrooms, arranged the common space in the hallway, reorganized the books on the shelving units and moved unnecessary furniture out of the hallway. There is still plenty that can be done to spruce up the second floor, but this was a great start.

Second Hour: During the first half of the school year, all elementary-age children will continue to go upstairs after the children's message in worship and then return to the sanctuary in time for offering/communion. Second hour during the next several months be structured as a Children's Worship created by Rev. Michael Riggs. The thrust of this interactive program will help our children understand the "what, how and why" of worship so they can be more engaged when they are in our sanctuary and appreciate the different elements of worship.

We have a rotation of "teachers" who will run the pre-made interactive presentations. They include: Tammie Benzinger, Richard Jones, Crystal Kroeger, Annette Llewellyn, Neil McNeill, Simran Singh and Carrie Smith. Two adults are scheduled to be upstairs with the children each Sunday.

Children's worship will continue through the first half of the year, with the hope of transitioning all children in grades 3 and older to the sanctuary "full time" once this program is over. Children in second grade and younger will still have the option of going upstairs for second hour thereafter.

Nursery: Deanna from Seeking Sitters will continue providing care for our youngest Disciples. When babies/toddlers/preschoolers are not present, she will be a "floater" during Sunday School hour on the second floor and help during second hour.

Communication: We are using the REMIND app text/email notification system with our Sunday School and Second Hour teachers, Faith Formation Team (and parents, as needed) to ensure everyone knows who's on deck for the upcoming Sunday.

Children's Faith Formation Special Events:

- ∞ On Aug. 12, children and adults involved in education enjoyed a *Blessing of the Backpacks* during worship (Children's Moment) where children and adults received a special blessing to kick off the new school year and a "God's Got Your Back" tag for their backpack.
- ∞ On Homecoming Sunday, children in grades K-12 received their own Bible during worship to kick off the new church year. Elementary-age children received a hardback *Deep Blue Kids Bible*; youth received a *CEB Student Bible*. These Bibles are for them to bring home and to Sunday School each week.

Overall Opportunities to Address for Children's Faith Formation

- ∞ Recruit more volunteers to teach and assist during Sunday School hour to meet the guidelines of having two adults with each class. This will allow each group to be in their own classroom rather than sharing space in the hallway.
- ∞ The team is in the very early stages of looking into options for running background checks on all church volunteers who work with our children.
- ∞ The team is in the very early stages of researching resources and training to ensure we are using best practices when it comes to youth protection within the church setting that protects all children under 18.

Adult Faith Formation

Three adult classes are already underway for the school year:

- ∞ Homebuilders Class, Dorothy Clark, coordinator. This study group of seniors meets monthly and will begin in mid-September.
- ∞ Second Floor Class, Jane Koch, coordinator. This class will begin on Sept. 23 with a book study of *Twelve Steps to a Compassionate Life* by Karen Armstrong.
- ∞ Faith and Daily Life (Second Floor Sunday Discussion Class), Matthew Mahaffey, coordinator. This class held its first session on Sept. 9.

Additional adult and intergenerational small groups will be formed from time to time throughout the coming year based on interest or the Church calendar, i.e. Advent, Lent and Pentecost. Joint programming with other ministry teams and congregations will also be explored in such areas as Bible study, outreach and mission, and social and racial justice, to name a few.

Other Interesting Info...

The Faith Formation Team will meet at 8:15 a.m. on Sunday, Sept. 23 on the second floor. Prior to this meeting, we will be launching a short, online survey of our church members/regular visitors to help our team set a strategic plan for Faith Formation. A printed version of the survey also will be available in church during a couple of Sundays. The feedback from this survey will help guide us in forming measurable goals, objectives and strategies to meet the faith formation needs of people of all ages – birth through the 100+ crowd.

Respectfully,

Michelle Mueller and Richard Jones

Investment Team Report

September 16, 2018 - Board Meeting

We are continuing to meet quarterly, and keep a close eye on the investments which are now all under the management of Christian Church Foundation. These funds were moved from Moneta in the spring of 2016. This chart shows our month end totals and performance for each of our three UACC funds:

CCF Investment Accounts						
2017						
	Endowment and Trust		Martha Morgan Short		Legacy	
Jan	\$ 4,200,148.55	1.52%	\$ 2,795,381.35	1.56%	\$ 6,914.81	1.80%
Feb	\$ 4,252,561.30	1.23%	\$ 2,833,455.70	1.34%	\$ 7,037.68	1.75%
Mar	\$ 4,250,526.74	-0.05%	\$ 2,832,101.47	-0.05%	\$ 7,050.48	0.18%
Apr	\$ 4,268,612.15	0.42%	\$ 2,844,846.84	0.45%	\$ 7,103.71	0.75%
May	\$ 4,285,223.48	0.39%	\$ 2,856,560.62	0.41%	\$ 7,156.04	0.73%
June	\$ 4,279,410.43	-0.14%	\$ 2,852,563.59	-0.14%	\$ 7,174.51	0.26%
July	\$ 4,347,749.22	1.57%	\$ 2,900,572.63	1.66%	\$ 7,318.36	1.97%
Aug	\$ 4,330,345.88	-0.40%	\$ 2,888,490.49	-0.42%	\$ 7,326.27	0.11%
Sep	\$ 4,382,085.51	1.18%	\$ 2,924,822.85	1.24%	\$ 7,162.40	-2.29%
Oct	\$ 4,403,176.51	0.48%	\$ 2,939,711.50	0.51%	\$ 7,215.57	0.74%
Nov	\$ 4,444,805.14	0.94%	\$ 2,968,940.64	0.98%	\$ 7,326.94	1.52%
Dec	\$ 4,575,438.84	2.86%	\$ 2,990,551.39	0.72%	\$ 7,413.70	1.17%
2018						
	Endowment and Trust		Martha Morgan Short		Legacy	
Jan	\$ 4,716,121.74	2.98%	\$ 3,086,342.28	3.10%	\$ 7,652.55	3.12%
Feb	\$ 4,550,960.44	-3.63%	\$ 2,972,915.28	-3.82%	\$ 7,413.45	-3.23%
Mar	\$ 4,491,871.50	-1.32%	\$ 2,932,163.44	-1.39%	\$ 7,359.85	-0.73%
Apr	\$ 4,498,079.19	0.14%	\$ 2,936,059.82	0.13%	\$ 7,384.22	0.33%
May	\$ 4,508,967.57	0.24%	\$ 2,943,106.74	0.24%	\$ 7,438.41	0.73%
June	\$ 4,487,697.70	-0.47%	\$ 2,928,143.00	-0.51%	\$ 7,436.11	-0.03%
July	\$ 4,553,390.42	1.44%	\$ 2,972,399.97	1.49%	\$ 7,555.81	1.58%

This is the performance (net all costs) of the funds we are invested in at CCF

2018

From Quarterly Reports

Fund	1st Quarter	2 nd Quarter	3 rd Quarter	4th Quarter	2018 YTD
Beasley Growth	-0.69%	0.63%			2.31%
Common Balanced	-0.80%	1.00%			1.83%
Campbell Multi-Strategy	-1.04%	1.45%			2.09%

Jane Koch, Chair Investment Team

Arts Group of Union Avenue (AGUA)

Board Report

September 16, 2018

AGUA is pleased to welcome two new members: Roni Hildreth and Betsy Benzinger.

Our first meeting will be on Sunday, October 21, 2018, after church. Rev. Riggs will be attending.

The Gretchen Brigham Gallery had a fine opera season with three unique shows complimenting UAO's stellar season. Howard Jones' whimsically matched tools brought many comments and inquiries to the gallery. Mary Martin's *Gardens of Grace* pleased the crowds and buyers during *Nabucco*. Three artists, Courtney Loveless Moore (painter), Jason Lee (painter) and John Blair (photographer) shared their intriguing perspectives during *Lost in the Stars*.

Thanks to these UACCers who worked in the gallery during the UAO season answering questions and selling artwork during intermissions: JoAnne Leach, Dianne Benjamin, Naomi Pope, Jennifer Darnell, Gary Brandenburger, Carla Duncan, Kathy Davis, Karen Tye, and Carolyn Smith.

We welcome the Arts Bit Quilt Guild to the gallery until mid-October. This group, which Karen Tye is a member of, specializes in art quilts. They use a variety of materials and techniques. The smaller pieces are part of their *Challenges* projects. Upon studying these delightful, colorful quilts, you will be surprised at the different materials the artists have used. The group is very appreciative of the space and the opportunity to show their quilts here at Union Avenue. Please join us for their reception on Friday, September 21, from 6-8 pm.

Upcoming shows in the gallery:

October: Mosaics group

November: painters Al Horst & Curtis Ische

December: Coalescence II: the work of Kacey Cowdery, Bill Vale & JoAnne Kluba

Respectfully submitted,

Carla Duncan

Plant & Property Team

Board Report

September 16, 2018

Clean up from the 2018 UA Opera has gone better than about any season in memory. Kate the stage manager has been wonderful. Some damage to plaster at set removal has been repaired. But damage was less than sometimes in the past and organization has been greatly improved over last couple years.

We have made a start at Stained glass repair with removal of 5 sections from the Good Shepherd window at a cost of ~ 5500\$. We are VERY blessed to have Emil Frei stained glass as a st Louis resource. ! Other sections will be removed as we have budget and prioritization.

We have a work day for parking lot resealing scheduled for yesterday – we'll assume it went well. A safe “repair” process ended up being a very simple fix so we are back to having secure records and cash at less expense than expected.

Roofing Ad hoc group met with adjusters on 9/5 and negotiations are underway. Keep this process in your prayers.

XPLOR residents got moved in due to extra work from Ron Lindsey in prepping the apartment. Some clean up on labor day will help to get our Christmas decorations out early so we can evaluate and repair any items.

West End Players are putting up some new lighting which will involve some electrician expenses but will GREATLY improve safety for all concerned! Next time you see Al Sneed THANK HIM for his expertise in putting the drop ceiling in the basement – it was unknowingly used as a stage light rack for a period of time and performed well beyond its expectations. But new racking will be wonderful.

New bulletin boards are up to help complete some of the Communication items from the previous year's list.

As you see anything that needs repair continue to pass on to Neil, Ron, Charles, Ken or James.

Neil McNeill
P&P Chair